

# 1. Which business sector does your company act in?

	Italy	Bulgaria	Croatia	Germany	France
1st	38,5%	0%	13%	0%	0%
2nd	38,5%	42,9%	19%	19%	0%
3rd	23,1%	42,9%	36%	47%	100%
4th	0%	14,3%	19%	2%	0%
5th	0%	0%	13%	0%	0%

## 2. What is the average age your trainees are in when they start training?

	Italy	Bulgaria	Croatia	Germany	France
15-16	7,7%	0%	16.6%	24%	10%
17-18	15,4%	0%	6,6%	24%	25%
19-20	15,4%	0%	20%	24%	0%
21-22	15,4%	57,1%	13,3%	19,3%	40%
23-24	23,1%	28,6%	26%	19,3%	5%
25+	23,1%	14,3%	16.6%	19,3%	20%

### 3. What are the most important qualities your trainees need to have?

	Italy	Bulgaria	Croatia	Germany	France
social skills	7,7%	28,6%	32%	12%	15%
IT skills	7,7%	0%	5,66%	4%	15%
gastronomical skills	0%	0%	0%	0%	0%
practical skills	53,8%	71,4%	30,18%	13%	70%
other	23,1%	0%	5,66%	1%	0%
none	7,7%	0%	26,42%	0%	0%

## 4. What kind of graduation is needed for working in your company?

	Italy	Bulgaria	Croatia	Germany	France
none	7,7%	0%	0%	0%	0%
GCSE	7,6%	0%	51,35%	34%	6%
A-level	30,8%	14,3%	29,73%	8,3%	4%
bachelor's degree	38,5%	28,6%	10,81%	8,3%	55%
master's degree	15,4%	57,1%	8,11%	8,3%	35%

## 5. What do you think do the new trainees need to be prepared for more?

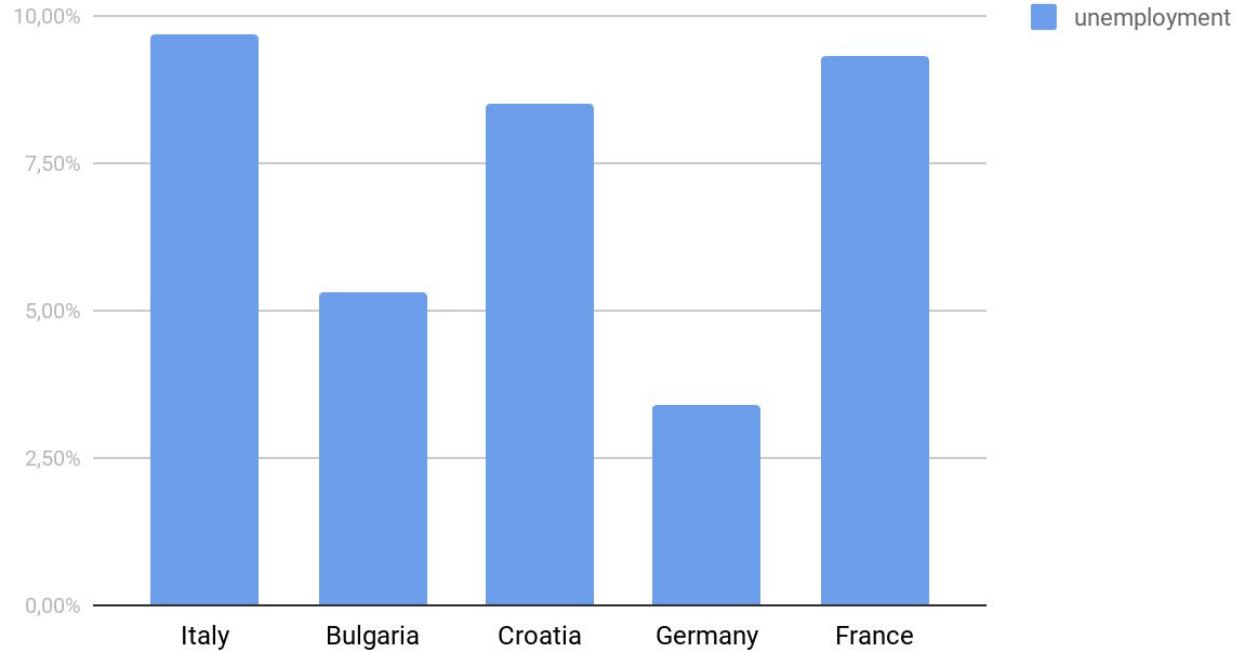
	Italy	Bulgaria	Croatia	Germany	France
reliability	69,2%	14,3%	27%	13%	30%
teamwork	69,2%	28,6%	29%	8%	26%
reading/writing skills	46,2%	0%	2%	2%	10%
general education/knowledge	30,8%	42,9%	3%	4%	10%
lack of specific knowledge	30,8%	0%	27%	7%	4%
social skills	30,8%	14,3%	12%	0%	20%

# Is it important for trainees in your company to speak foreign language?

	Italy	Bulgaria	Croatia	Germany	France
absolutely necessary	61,5%	57,1%	33%	20%	100%
helpful but not required	23,1%	28,6%	49%	55%	0%
not required	15,4%	14,3%	18%	25%	0%

# Unemployment in the EU

Points scored



# data analysis

1. Bulgaria, Croatia, Germany and France have the most people employed in the 3rd sector while Italy has the most people employed in the 1st and 2nd sector
2. in Italy, Croatia, Bulgaria and France the age of most trainees is 20-25 years and in Germany the age of most trainees is 15-20 years
3. all countries agree that trainees should have more practical skills and in the Croatia there is also more need for social skills
4. Croatia and Germany mostly ask for middle education (high school diploma) while Bulgaria, Italy and France ask for employees to have higher education (bachelor's degree)



# data analysis

5. all countries agree that employees and trainees need to be prepared more for reliability and teamwork
6. in Italy, Bulgaria and France it is absolutely necessary to know a foreign language but in Germany and Croatia it is not required

# Causes for unemployment

- more young people should study IT skills because technology is developing every day and technology is the future
- lack of specialization and knowledge of the situation in the job market
- not starting internships early enough
- not enough group work in schools
- students should be more involved in the learning process (flexibility, interaction with each other)
- not knowing foreign languages