



# France

- The 3rd sector the companies are mostly workin in
- Most of the companies have around 1290 employees
- The companies annually have around 27 trainees and some
- The average age of the trainees hired is between 21 and 22, and some are over 25
- Most of the trainees are not prepared enough when starting in the companies
- Only 20% of the trainees quit their internships
- Working in the companies requires Master degree most of the time
- Experienced workers are favored with a good reliability and working team
- specific knowledge is what the trainees lack

# Bulgaria

- The 2nd and 3rd sector the companies are mostly working in
- Most of the companies have around 200 employees
- The companies annually have around 2 trainees and some
- The average age of the trainees hired is between 23 and 24, and some are over 25
- Most of the trainees are not prepared enough when starting in the companies
- Only 10% of the trainees quit their internships
- Working in the companies requires Master degree most of the time
- Experienced workers are favored with an additional language as well
- General knowledge is what the trainees lack the most
- Most of the trainees have continued working in the companies their internship was in

# Italy

In Italy a lot of company act in the 2nd business sector, the 3rd sector training the most of the employees.

These employees (on average they are 24 years old) are employed in the 3rd sector and the minority in the second. The employees must have a three- year degree or a master's degree, but mainly must have practical and social skills, because they have to be reliability, and they must be able to work with colleagues, and it is very important that they can speak several languages.

the biggest problem detected in italy with regard to trainees is that many lack specific knowledge.

the questions we have answered allow us to understand a little italian situation regarding work.

they are quite specific questions and are therefore exhaustive. Thanks to these data we can have more awareness of the world of work that we will have to face in the future.

# Croatia

- most companies work in the 3rd sector
- the average age of employees/trainees at the start of their employment is 23-24 (initial employment after university)
- between 0 and 10% of trainees quit their apprenticeships
- most companies require practical skills, IT skills, and social skills
- 29% of the surveyed companies think employees/trainees need to be more prepared for teamwork
- 27% of the surveyed companies think employees lack specific knowledge and reliability
- 49% of companies consider it helpful but not required to speak a foreign language
- most trainees wish to have had more internships (29%), less old-fashioned lessons (26%), and more practical life training (26%)
- over 60% of trainees work in their respective company as a second choice

# Germany

- most companies that were asked are small companies with about 1-20 employees
- most companies are in the 3rd sector
- for companies the most important quality in trainees are practical skills, followed by social skills
- most trainees start their training in an younger age (from 15 to 20)
- 35 out of 60 trainees have a middle degree of graduation
- most given answer concerning the problems during job training are practical experience, then complicated tasks and problems with co-workers
- most hindering problem with training is the reliability
- just for 20% of the companies speaking a foreign language is necessary, for 55% it is just helpful
- 2 out of 10 trainees quit

# Causes of Unemployment - Summary

## *Similarities:*

- technological changes
- overpopulation and urbanisation
- offshoring
- structural mismatch of skills

## *Differences:*

- geographical mobility; inflow of people (immigration)
- population of economically inactive people
- low rate of acceptance to universities
- interest rates