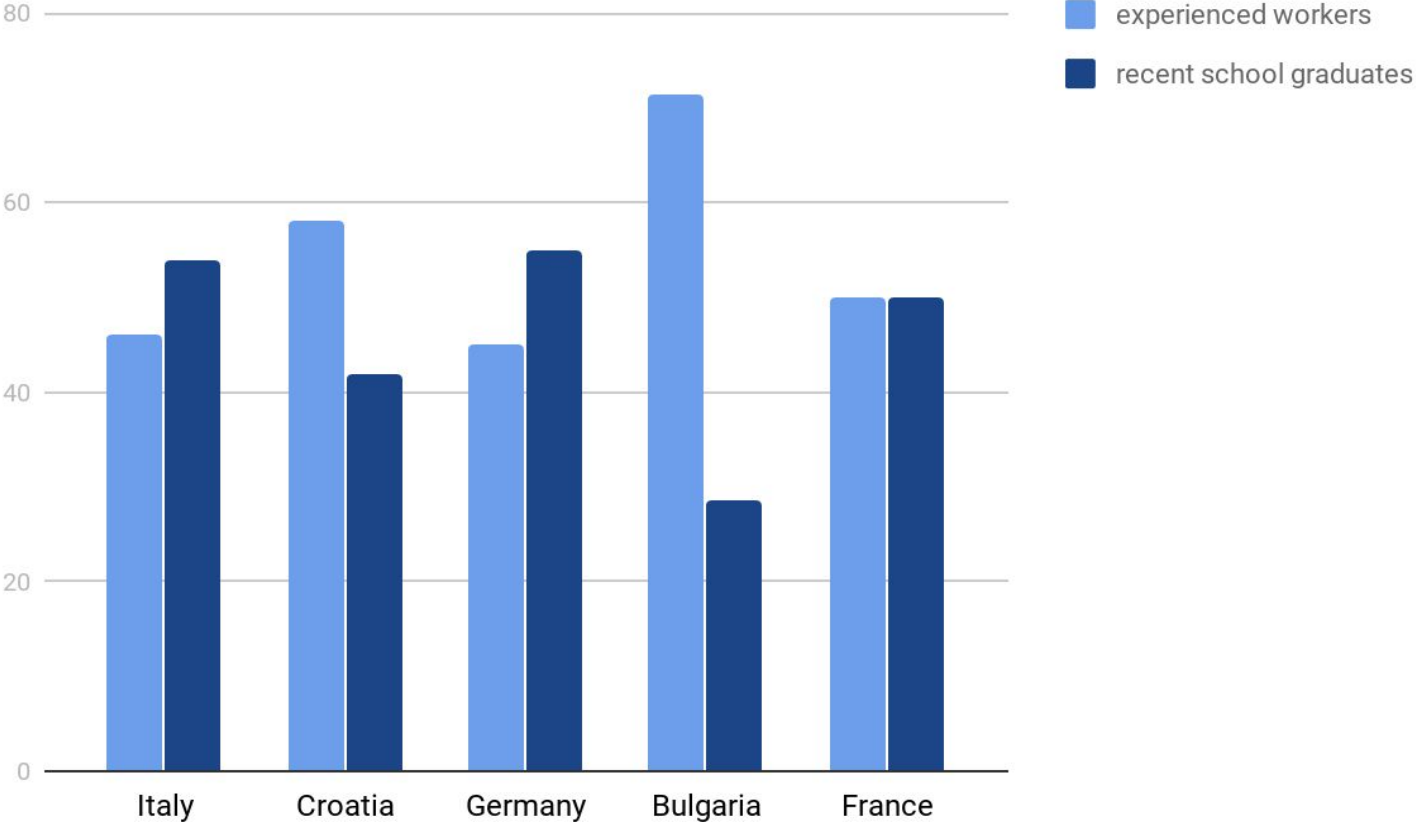


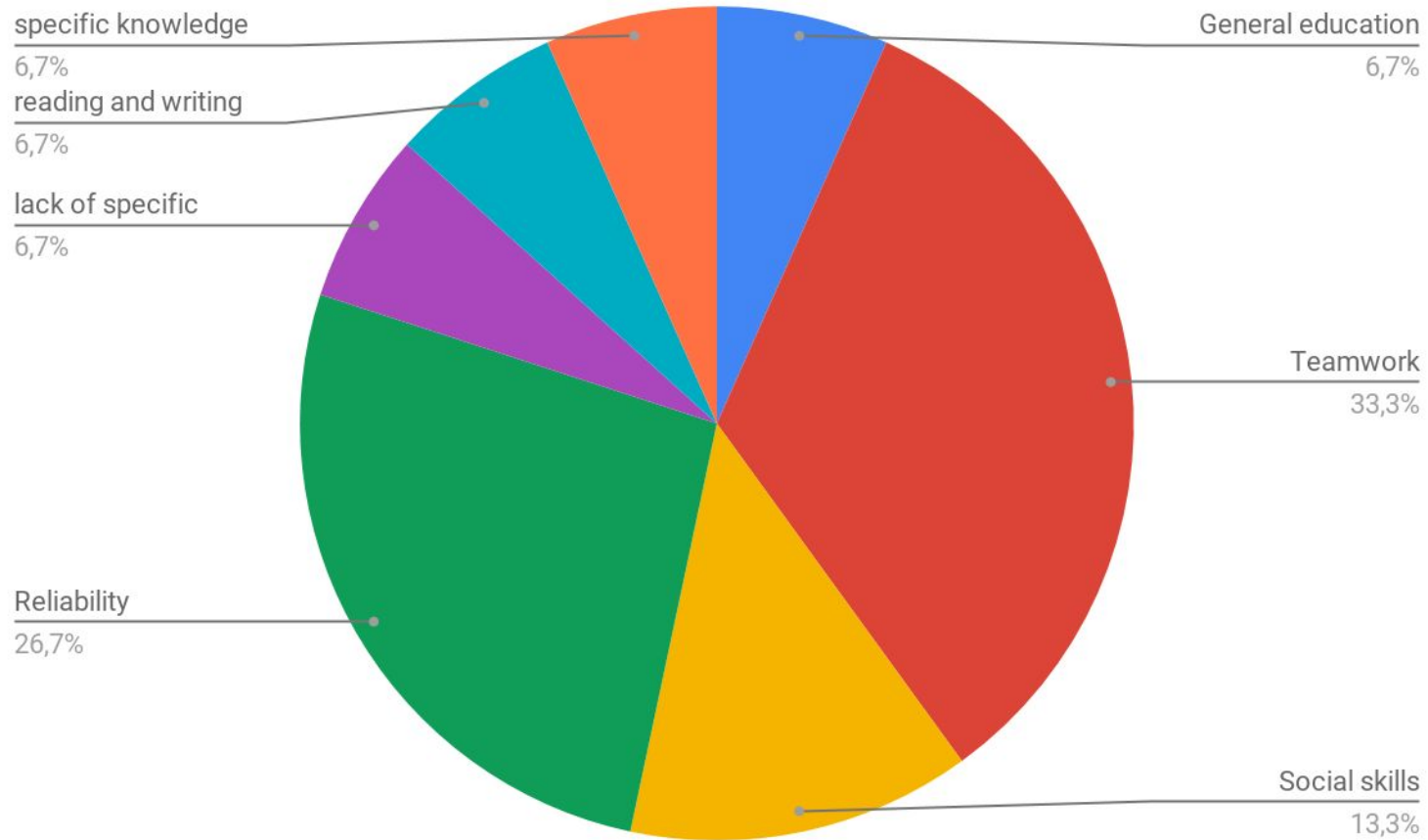
ANALIZED RESULTS



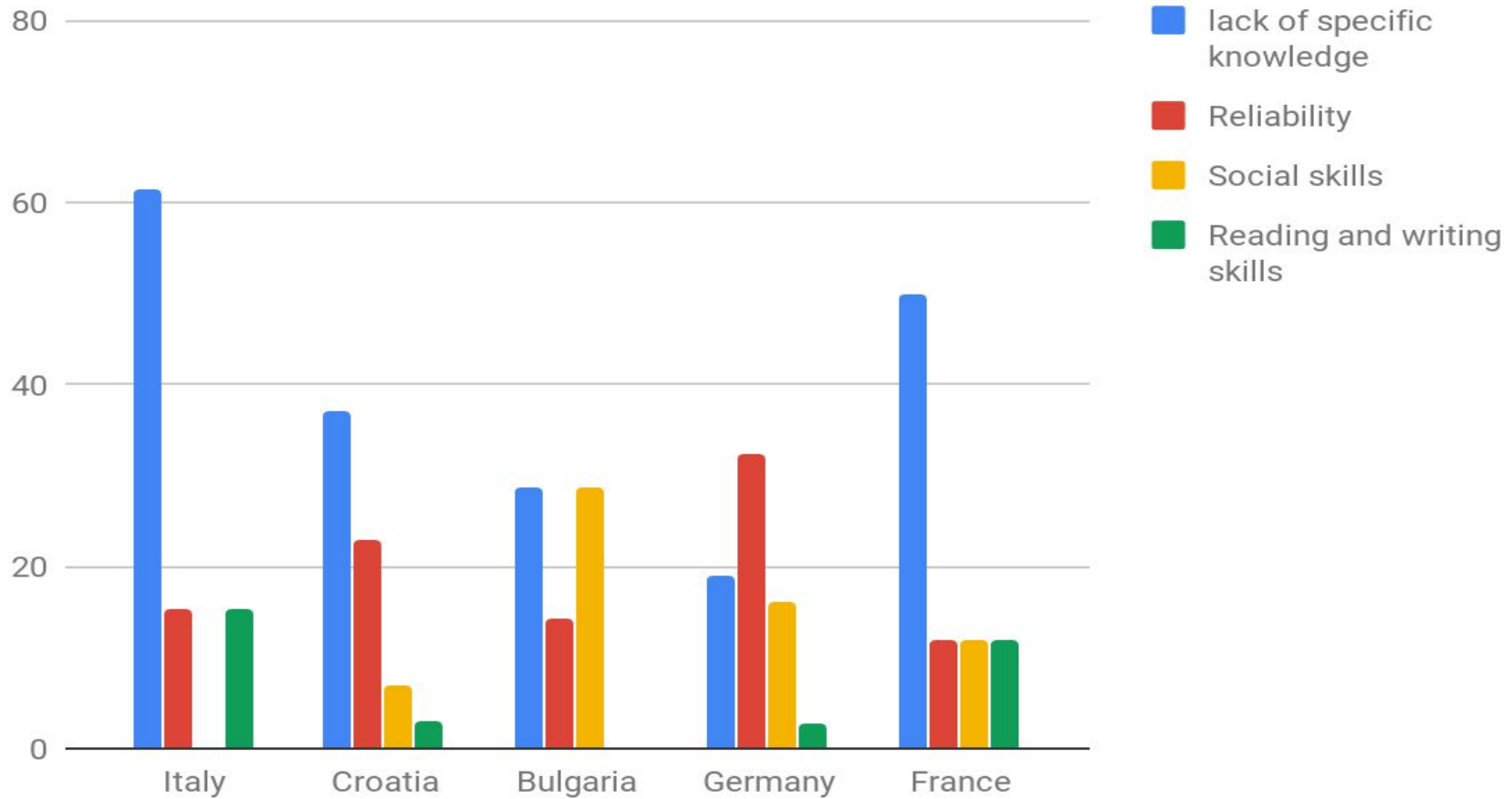
Do you prefer to hire experienced workers or recent school graduates?



What do you think do the new trainees need to be prepared for more?



What are the actual most hindering problems with some trainees?



How well prepared are your trainees before they start training?

In Croatia, Italy and Bulgaria, trainees aren't well prepared or are a little bit prepared.

In France and Germany trainees are very well prepared.

What kind of graduation is needed for working in your company?

Croatia and Germany: High school..

Bulgaria: Master's degree.

Italy: bachelor's degree or A-level.

France: Bachelor's degree or Master degree.

What is the average age your trainees are in when they start training?

Croatia: 23-24, 19-20.

Italy: 23+.

France: 19-20.

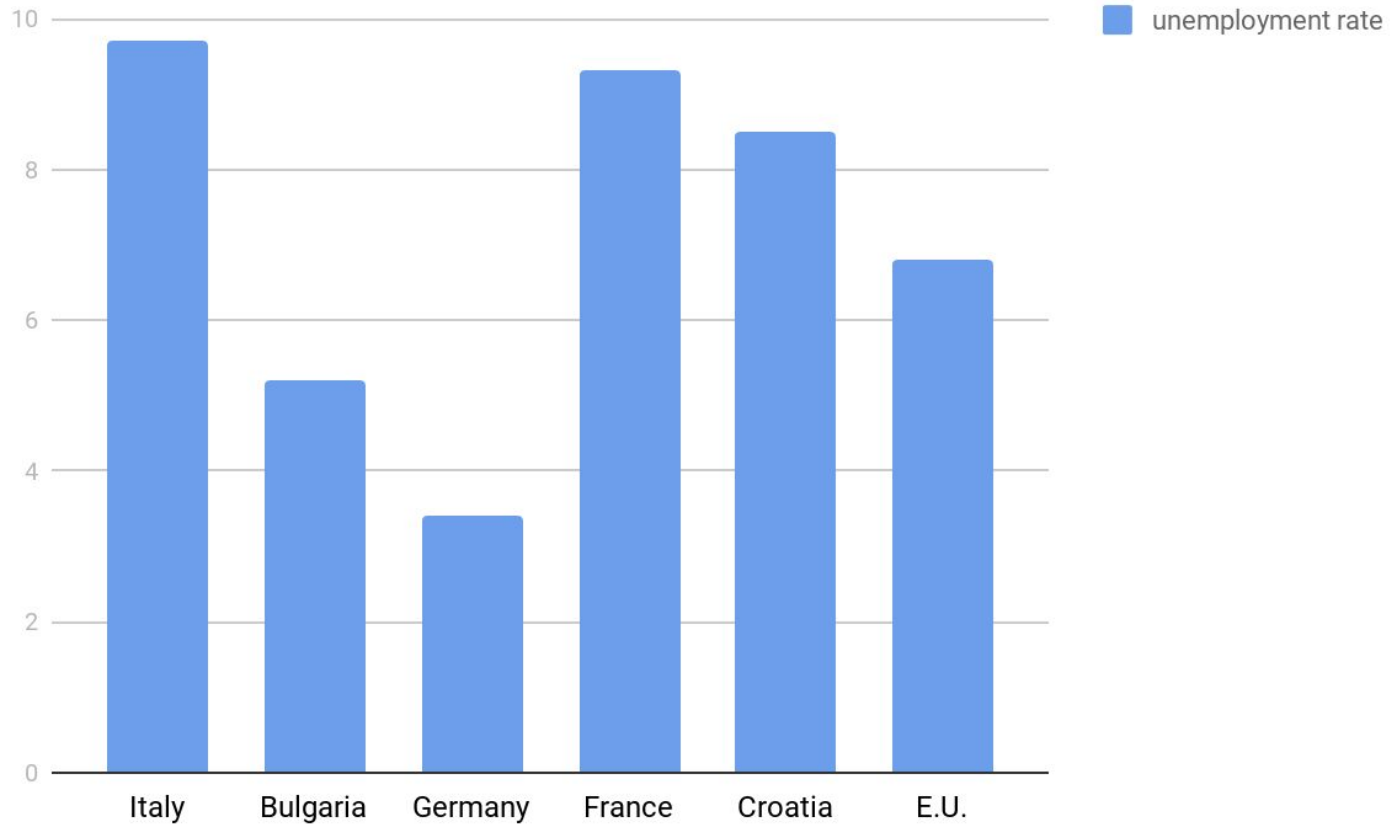
Bulgaria: 21-22, nobody :15-18.

Germany: 15-21.

How many trainees quit their apprenticeships in your company?

Croatia, Italy, Bulgaria, France, Germany: 0-10%

Unemployment rate



Causes of unemployment rate

Germany: High employment rate, because of a bigger and well running economy with enough money to support more employees.

Lost Jobs

Croatia: loss of the jobs in the state service after the breakup of Yugoslavia

France: caused by the outsourcing of the companies

Lack of specific knowledge

Bulgaria: the unemployment rate at Bulgaria is caused by young people and adults who don't have the right qualifications to work in companies.

Italy: A bad type of politics and the lack of manual works generate the highest unemployment rate in Italy.